

**F.No.A 12018/3/2014-Ad II
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF REVENUE
CENTRAL BOARD OF EXCISE AND CUSTOMS
NEW DELHI**

Dated: December 8, 2014.

To,

The Chief Commissioners of Central Excise, Customs and Service Tax.
The Directors General of Central Excise, Customs and Service Tax.

Subject: Draft amendments in the Indian Revenue Service (Customs and Central Excise) Group 'A' Rules, 2012.

Sir/Madam,

I am directed to say that, it is proposed to make amendments in the Indian Revenue Service (Customs and Central Excise) Group 'A' Rules, 2012, consequent to the cadre restructuring of Central Board of Excise and Customs approved by the competent authority and communicated vide F. No A 11019/08/2013-Ad IV dated 18th December, 2013 (copy of this letter is available in the official website of CBEC under the heading '*Departmental Officers*')

2. A copy of the draft revised Rules approved by the Chairman, CBEC is enclosed.

3. It is requested that the draft revised Rules may please be circulated amongst all the concerned members of the Service with the request to offer their comments, if any, direct to the Board Office, within 10 days, i.e. latest by 18th December, 2014.

**(Joseph Antony)
Under Secretary to the Government of India**

**Draft Indian Revenue Service (Customs and Central Excise Rules) Group 'A' Rules,
2014**

**MINISTRY OF FINANCE
(DEPARTMENT OF REVENUE)
NEW DELHI**

Dated: , 2014

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Indian Revenue Service (Customs and Central Excise) Group 'A' Rules, 2012 published by the Government of India, Ministry of Finance, Department of Revenue in the Gazette of India, Part-II, Section 3, sub-section (i) dated 13.09.2012 except as respects

things done or omitted to be done before such supersession, the President hereby makes the following rules, namely: -

1. Short Title and Commencement - (1) These rules shall be called the Indian Revenue Service (Customs and Central Excise) Group 'A' Rules, 2014.

(2) They shall come into force with effect from the date of their publication in the Official Gazette.

2. Definitions - In these rules, unless the context otherwise requires, -

(a) "Board " means the Central Board of Excise and Customs;

(b) "Commission" means the Union Public Service Commission;

(c) "Controlling Authority" means the Government of India, Ministry of Finance, Department of Revenue;

(d) "Departmental Promotion Committee" means a Committee constituted to consider promotions and confirmations in any Grade of the Service specified in Schedule-I and the composition of such Committee shall be as specified in Schedule-IV. **"Departmental Screening Committee" means a Committee constituted to consider Non Functional Selection Grade in Grade V and Non Functional Upgradation in various grades of the Service specified in Schedule-I and the composition of such Committee shall be as specified in Schedule-IV.**

(e) "Examination" means a competitive examination conducted by the Commission for recruitment to the Service or such other service or services as may be specified by the Commission from time to time;

(f) "Grade" means a grade of the service specified in column (2) of Schedule-I;

(g) "Post" means any post, whether permanent or temporary specified under rule 4;

(h) "regular Service", in relation to any Grade, means the period or periods of service in that Grade rendered after selection according to the prescribed procedure for long term appointment to that Grade and includes any period or periods-

(i) taken into account for the purpose of seniority in the case of those appointed at the initial constitution of the Service;

(ii) during which an officer would have held a post in that Grade but for being on leave or otherwise not being available for holding such posts;

(i) "Schedule" means a Schedule to these rules;

(j) "Service" means the Indian Revenue Service (Customs and Central Excise) Group 'A'.

3. Constitution of Service - (1) There shall be a constituted Service known as the Indian Revenue Service (Customs and Central Excise) Group 'A' consisting of persons appointed to the Service under rule 5.

(2) All the posts included in the Service shall be classified as Group 'A' posts.

(3) The Service, shall on the date of commencement of these rules, consist of officers who have already been appointed to the Indian Customs and Central Excise Service Group 'A' in the various Grades as specified in Schedule-I, on a regular basis.

(4) The regular continuous service of officers referred to in sub-rule (3) in the respective corresponding Grades, rendered prior to the commencement of these rules, shall be counted as qualifying service for the purpose of seniority, confirmation, promotion, non-functional upgradation and pension.

4 Grades, Authorised Strength and its review - (1) **The authorized permanent strength in all grades of service and temporary strength in the grade IX of the Service on the date of commencement of these rules, the number of posts in each Grade and the Pay Band and grade pay or pay scale attached thereto and the scales of pay shall be as specified in Schedule-I.**

(2) On and from the date of commencement of these rules, the authorised permanent **and temporary strength** of various Grades of the Service shall be as may be determined by the Central Government from time to time subject to variation depending on workload.

(3) (i) On and from the date of notification of sanction of the temporary posts i.e. 18.12.2013, the authorised temporary strength of Junior Time Scale of the Service shall be as specified in Schedule-I. These posts shall be in existence up to 17.12.2018 and the officers promoted to these posts will not be entitled to seek further continuation on these posts beyond the specified period for which the posts have been created.

(ii) as and when vacancies arise against these temporary posts, the same shall be filled up by promotion only in accordance with the procedure prescribed in Rule 5 read with Schedule- IV.

5. Appointments to the Service - (1) After the initial constitution of the Service, the vacancies in any of the Grades shall be filled in the manner as hereinafter provided.

(2) Fifty per cent of the vacancies in **Grade VIII** (Junior Time Scale) i.e. Assistant Commissioner of Customs and Central Excise in the permanent strength shall be filled by direct recruitment on the basis of the results of the Examination conducted by the Commission in the manner as specified in Schedule - II.

(3)(a). Fifty per cent of the vacancies in **Grade VIII** (Junior Time Scale) i.e. Assistant Commissioner of Customs and Central Excise **in the permanent strength** shall be filled by promotion from amongst the following categories of Group 'B' officers in the Central Excise, Customs and Narcotics Department, who have completed two years' of regular service in **any of the following feeder cadres**, namely :-

- (i) Superintendents of Central Excise in the Central Excise Department and District Opium Officer or Superintendents (Executive) in the Narcotics Department;
- (ii) Superintendents of Customs (Preventive) in the Customs Department; and
- (iii) Appraisers of Customs in the Customs Department.

(3) (b) One Hundred per cent of the temporary posts in Grade IX (Junior Time Scale - Temporary posts) of the Service specified in Sl. No. 9 of Schedule-I, and vacancies arising in these temporary posts shall be filled by promotion in the manner mentioned in sub-rule (3) (a) above.

NOTE: For the purpose of making promotion from Group 'B' to Group 'A', from amongst the categories of officers mentioned in sub-rule (3) (a) (i), a combined eligibility list of Superintendents of Central Excise and District Opium Officers or Superintendent (Executive) in the Narcotics Department shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective Grade or post.

(4) The vacancies to be filled by promotion shall be filled from out of the three Group 'B' categories of the officers mentioned in **sub clause (i), (ii) and (iii) of sub-rule 3(a)** of rule 5 in the ratio of 13:2:1 respectively for each bunch of sixteen vacancies. Out of sixteen vacancies, the first thirteen (13) vacancies shall be filled from amongst the officers referred to **in sub clause (1) of sub-rule (3) (a)**, the 14th and the 15th vacancies shall be filled from amongst the officers referred to **in sub clause (ii)** of the said sub-rule (3)(a), and the 16th vacancy shall be filled from amongst the officers referred to **in sub clause (iii) of sub-rule (3) (a)** aforesaid.

(5) (i) Appointments in the Service to **Grade VII** (Senior Time Scale) i.e. Deputy Commissioner of Customs and Central Excise and above shall be made by promotion from amongst the officers in the next lower grade with the minimum qualifying service as specified in Column (4) of Schedule-III. **Further, the service rendered by the Officers in temporary posts in Junior Time Scale shall not be counted as "regular service" for the purpose of the promotion to higher grade(s).**

(iii) Appointments in the Service to Grade VII (Senior Time Scale) i.e. Deputy Commissioner of Customs and Central Excise shall be made by promotion from amongst the Assistant Commissioner working against permanent posts in the next lower grade with the minimum qualifying service as specified in Column (4) of Sl. No. 8 of Schedule-III. The service rendered against 2118 temporary posts, which have been created for a period of five years only in pursuance of cadre restructuring vide letter No.A-11019/08/2013-Ad.II dated 18.12.2013 in Junior Time Scale shall not be counted as "regular service" for the purpose of promotion to next higher grade of Senior Time Scale, i.e., Deputy Commissioner of Customs and Central Excise or to other higher grades.

(6) Promotion of officers, except to the Junior Administrative Grade (Non-Functional Selection Grade) shall be made by 'selection' on the basis of the recommendations of the Departmental Promotion Committee constituted in accordance with Schedule-IV. Promotion to the Junior Administrative Grade (Non-Functional Selection Grade) shall be by non-selection **on the basis of the recommendation of the Departmental Screening Committee specified in Col 3 of Schedule IV.**

6. Probation and confirmation - (1) Every officer on appointment to the Service, either by direct recruitment or by promotion in Junior Scale shall be on probation for a period of two years:

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Central Government from time to time:

Provided further that an officer shall be given an opportunity of being heard before his period of probation is proposed to be extended before three months of the expiry of the period.

(2) On completion of the period of probation, or any extension thereof, officers shall, if considered fit for permanent appointment, be retained in their posts on regular basis and be confirmed.

(3) If, during the period of probation or any extension thereof, as the case may be, the controlling authority is of the opinion that an officer is not fit for permanent appointment, it may discharge or revert the officer to the post held by him prior to his appointment in the service, as the case may be.

(4) During the period of probation, or any extension thereof, an officer may be required by the Controlling Authority to undergo such course of training and instructions and to pass examinations, and tests (including examination in Hindi) as it may deem fit, as a condition to satisfactory completion of the probation.

(5) As regards other matters relating to probation, the members of the Service shall be governed by the instructions issued by the Central Government in this regard from time to time.

7. Seniority - (1) The relative seniority of the members of the Service shall be the relative seniority in their respective Grades as already determined before the date of commencement of these rules:

Provided that if the seniority of any member of the Service had not been determined before the commencement of these rules, it shall be determined by the Controlling Authority in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

(2) The seniority of persons appointed to various Grades of the Service on and from the date of commencement of these rules shall be determined in accordance with the general orders or instructions on seniority issued by the Central Government from time to time.

8. Grant of non-functional upgradation. (1) Non-functional upgradation may be granted to the members of the Service in accordance with the instructions issued by the Central Government in this behalf from time to time **and on the basis of the recommendation of the Departmental Screening Committee specified in col 5 of Schedule IV.**

(2) All the prescribed eligibility criteria and promotion norms including benchmark for upgradation to a particular Grade Pay shall have to be fulfilled at the time of screening for grant of higher pay-scale.

9. Conditions of Service- (1) An officer appointed to the Service shall be liable to serve anywhere in India, including field service in or out of India.

(2) The conditions of service of the officer of the Service in respect of matters for which no provision has been made under these rules shall be the same as are applicable from time to time, to the officers of Central Civil Services in general.

10. Residuary matters - In regard to matters not specifically covered by these rules, or instructions or orders made or issued thereunder or by special orders, the members of the Service shall be governed by the rules, instructions and orders applicable to the officers of Central Civil Services in general.

11. Disqualifications - No person-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

12. Interpretation - If any question arises relating to the interpretation of these rules, it shall be referred to the Central Government which shall decide the same.

13. Power to relax - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

14. Saving- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other Backward classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE - I			
[See sub-rule (3) of rule - 3 and sub-rule (1) of rule - 4] (Grades, Numbers and Scales of Pay of Posts included in the service)			
Sl. No.	Grade of Service	Number of Posts	Pay Band and Grade Pay and Pay Scale
(1)	(2)	(3)	(4)
1	Principal Chief Commissioner/ Principal Director General of Customs and Central Excise (Grade-I)(Apex Grade)	14	Apex Scale Rs.80,000(FIXED)
2	Chief Commissioner/ Director General of Customs and Central Excise	38	(Higher Administrative Grade+) Rs.75,500-

	(Grade-II) (Higher Administrative Grade+)		80,000
3	Principal Commissioner of Customs and Central Excise (Grade-III) (Higher Administrative Grade)	100	Higher Administrative Grade Rs. 67,000-79,000
4	Commissioner of Customs and Central Excise(Grade-IV) (Senior Administrative Grade)	340	Pay Band-4 Rs. 37,400-67,000+Grade Pay Rs. 10,000
5	Additional Commissioner of Customs and Central Excise Junior Administrative Grade (Grade-V) (Non-Functional Selection Grade)	932	Pay Band 4 Rs. 37400-67000 + Grade Pay Rs. 8700
6	Joint Commissioner of Customs and Central Excise (Grade-VI) (Junior Administrative Grade)		Pay Band-3 Rs. 15,600-39,100+ Grade Pay Rs.7,600
7	Deputy Commissioner of Customs and Central Excise(Grade-VII) (Senior Time Scale)	801	Pay Band-3 Rs. 15,600-39,100+ Grade Pay Rs. 6,600
8	Assistant Commissioner of Customs and Central Excise (Grade-VIII) (Junior Time Scale)	1249	Pay Band-3 Rs. 15,600-39,100+ Grade Pay. Rs.5400
9	Assistant Commissioner of Customs and Central Excise (Grade-IX) (Junior Time Scale -Temporary Posts) *	2118	Pay Band-3 Rs. 15,600-39,100+ Grade Pay. Rs.5400

created vide letter No A.11019/08/2013-Ad.IV dated 18.12.2013 for a period of five years.

NOTE: Thirty per cent of the Senior Duty Posts (i.e. Senior Time Scale and above) shall be operated in the Junior Administrative Grade (Non-Functional Selection Grade), i.e. Grade V of the Service and appointment to this Grade shall be made according to seniority based on suitability taking into account the overall performance, experience and any other related matters.

<p>SCHEDULE- II [See sub-rule (2) of Rule 5]</p>
<p>Minimum educational qualifications and age-limit for direct recruitment to posts in Grade VIII (Junior Time Scale) of the Service on the results of the Examination.</p> <p>A candidate must have-</p> <p>(1) a degree of any university incorporated by an Act of the Central or State Legislature in India or other educational institutes established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956 (3 of 1956) or a foreign University approved by Government from time to time or possess qualification which has been recognised by the Central Government for the purpose of admission to the</p>

Examination;

Note 1: In exceptional cases, the Commission may treat a candidate not possessing any of the above qualifications as educationally qualified; provided that the Commission is satisfied that he has passed examinations conducted by other institutions, the standard of which, in the opinion of the Commission, justifies his admission to the examination.

Note 2: A candidate possessing professional and technical qualifications which are recognised by Government as equivalent in professional and technical degree would also be eligible for admission to the examination.

(2) attained the age of 21 years as on 1st August of the year of Civil Services Examination and not attained the age of 30 years. The prescribed age limits may vary in accordance with the Notifications issued by the Commission for Civil Services Examination from year to year. The upper age limit is also relaxable for Scheduled Castes or Scheduled Tribes or Other Backward Classes and certain other categories as notified by the Commission for Civil Services Examination from time to time.

SCHEDULE-III

[See rule 5]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to the posts included in the various grades of the Indian Revenue Service (Customs and Central Excise) Group 'A'.

Sl. No.	Name of Post	Method of Recruitment	Field of Selection, Grade and the minimum qualifying service for promotion.
(1)	(2)	(3)	(4)
1.	Principal Chief Commissioner/ Principal Director General of Customs and Central Excise(Grade-I) (Apex Grade)	Promotion	Officers in the Higher Administrative Grade + (Grade II) in Scale of Pay of Rs. 75,500-80,000 with one year regular service in the Grade, or two years' combined regular service in the Grades II and Grade III taken together.
2.	Chief Commissioner/ Director General (Grade-II) of Customs and Central Excise (Higher Administrative Grade+)	Promotion	Officers in the Higher Administrative Grade (Grade-III) in the Scale of Pay Rs.67,000-79,000 with one year regular service in the Grade.
3.	Principal Commissioner of	Promotion	Officers in the Senior Administrative Grade (Grade IV) in the Pay Band-4,

	Customs and Central Excise (Grade-III) (Higher Administrative Grade)		Rs.37,400-67,000 Plus Grade Pay of Rs.10,000 with three years' regular service in the grade or Officers with twenty five years' regular service in Group 'A' posts in the service out of which at least one year' regular service should be in the Senior Administrative Grade (Grade IV).
4.	Commissioner of Customs and Central Excise(Grade-IV) (Senior Administrative Grade)	Promotion	Officers in the Junior Administrative Grade (Grade-VI) in the PB-3, Rs.15,600-39,100 Plus Grade Pay of Rs. 7,600 with eight years' regular service in the grade including Non-Functional Selection Grade or Officers with seventeen years' regular service in Group 'A' posts in the service out of which at least four years' regular service should be in the Junior Administrative Grade (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade).

SCHEDULE-III

[See rule 5]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to the posts included in the various grades of the Indian Revenue Service (Customs and Central Excise) Group 'A'.

SI. No.	Name of Post	Method of Recruitment	Field of Selection, Grade and the minimum qualifying service for promotion.
(1)	(2)	(3)	(4)
1.	Principal Chief Commissioner/ Principal Director General of Customs and Central Excise(Grade-I) (Apex Grade)	Promotion	Officers in the Higher Administrative Grade + (Grade II) in Scale of Pay of Rs. 75,500-80,000 with one year regular service in the Grade, or two years' combined regular service in the Grades II and Grade III taken together.
2.	Chief Commissioner/ Director General (Grade-II) of Customs and Central Excise (Higher Administrative Grade+)	Promotion	Officers in the Higher Administrative Grade (Grade-III) in the Scale of Pay Rs.67,000-79,000 with one year regular service in the Grade.

3.	Principal Commissioner of Customs and Central Excise (Grade-III) (Higher Administrative Grade)	Promotion	Officers in the Senior Administrative Grade (Grade IV) in the Pay Band-4, Rs.37,400-67,000 Plus Grade Pay of Rs.10,000 with three years' regular service in the grade or Officers with twenty five years' regular service in Group 'A' posts in the service out of which at least one year' regular service should be in the Senior Administrative Grade (Grade IV).
4.	Commissioner of Customs and Central Excise(Grade-IV) (Senior Administrative Grade)	Promotion	Officers in the Junior Administrative Grade (Grade-VI) in the PB- 3, Rs.15,600-39,100 Plus Grade Pay of Rs. 7,600 with eight years' regular service in the grade including Non-Functional Selection Grade or Officers with seventeen years' regular service in Group 'A' posts in the service out of which at least four years' regular service should be in the Junior Administrative Grade (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade).
5.	Additional Commissioner of Customs and Central Excise Junior Administrative Grade (Grade-V) (Non-Functional Selection Grade)	Promotion	Officers in the Junior Administrative Grade (Grade-VI) in the Pay Band-3, Rs. 15,600-39,100 Plus Grade Pay of Rs. 7,600 who have entered the 14th year in the regular service on the 1 st January of the year calculated from the year following the year of examination on the basis of which they were recruited; Provided that the Junior Administrative Grade Officers who entered the regular service by the method of promotion in the Junior Time Scale shall also be considered eligible for appointment in the Non-Functional Selection Grade of the Junior Administrative Grade, provided they have entered the fourteenth year of regular service in Group 'A' following the Rules, governing seniority along with officers who entered the fourteenth year of regular service through the method of direct recruitment.
6.	Joint Commissioner of Customs and Central	Promotion	Officers in the Pay Band-3, Rs. 15,600-39,100 Plus Grade Pay of Rs.

	Excise (Grade-VI) (Junior Administrative Grade)		6,600 with a minimum of five years' regular service in the Grade-VII, failing which nine years' combined regular service in the Grades VII and VIM taken together.
7.	Deputy Commissioner of Customs and Central Excise(Grade-VII) (Senior Time Scale)	Promotion	Officers in the Pay Band-3, Rs.15,600-39,100 Plus Grade Pay of Rs. 5,400 with four years' regular service in Grade VIM: Provided that an officer appointed to the Grade VIM of the service shall not be considered for promotion to Grade VII until he has successfully completed the period of probation.
8.	Assistant Commissioner of Customs and Central Excise (Junior Time Scale) (Grade-VI II)	(i) 50% by Direct Recruitment (ii) 50% by Promotion	Fifty per cent of the vacancies in Grade VIII (Junior Time Scale) shall be filled by promotion in accordance with Rule 5(3)(a) from amongst the following categories of Group 'B' officers in the Central Excise, Customs and Narcotics Department who have completed two years' of regular service in any of the following feeder Cadres, namely :- (a) Superintendents of Central Excise in the Central Excise Department and District Opium Officer or Superintendents (Executive) in the Narcotics Department; (b) Superintendents of Customs (Preventive) in the Customs Department; and (c) Appraisers of Customs in the Customs Department.
9.	Assistant Commissioner of Customs and Central Excise (Grade-IX) (Junior Time Scale - Temporary Posts)	100% by Promotion	One Hundred per cent of the temporary posts in Grade IX (Junior Time Scale-Temporary Posts) of the Service specified in SI. No. 9 of Schedule -I shall be filled by promotion in accordance with Rule 5(3)(b) from amongst the following categories of Group 'B' officers in the Central Excise, Customs and Narcotics Department, who have completed two years' of regular service in any of the following feeder

			<p>cadres, namely: -</p> <p>(a) Superintendents of Central Excise in the Central Excise Department and District Opium Officer or Superintendents (Executive) in the Narcotics Department;</p> <p>(b) Superintendents of Customs (Preventive) in the Customs Department; and</p> <p>(c) Appraisers of Customs in the Customs Department.</p>
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NOTE 1: In cases where juniors who have completed their qualifying or eligibility service have been or are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

NOTE 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006, the date from which the revised pay structure based on the sixth central pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission.

SCHEDULE-IV				
(See sub-rule 6 of rule 5)				
Composition of Departmental Promotion Committee/Departmental Screening Committee for considering cases of promotion and confirmation to the posts included in the various Scales/grades of the service.				
Sl. No.	Grade	Departmental Promotion Committee for considering Promotion / Departmental Screening Committee for Non Functional Selection Grade	Departmental Promotion Committee for considering Confirmation	Departmental Screening Committee for considering Non Functional Up-gradation
(1)	(2)	(3)	(4)	(5)
1.	Principal Chief Commissioner/ Principal Director	1. Chairman or Member, Union Public Service	-	-

	General of Customs and Central Excise (Grade-I) (Apex Grade)	<p>Commission - Chairman</p> <p>2. Secretary (Revenue) - Member</p> <p>3. Chairman, Central Board of Excise and Customs - Member</p> <p>4. Member , Central Board of Excise and Customs - Member</p>		
2.	Chief Commissioner/ Director General of Customs and Central Excise (Grade-II) (Higher Administrative Grade+)	<p>1. Chairman or Member, Union Public Service Commission - Chairman</p> <p>2. Secretary (Revenue) - Member</p> <p>3. Chairman, Central Board of Excise and Customs - Member</p> <p>4. Member A , Central Board of Excise and Customs - Member</p>	-	-
3.	Principal Commissioner of Customs and Central Excise (Grade- III) (Higher Administrative Grade)	<p>1. Chairman or Member, Union Public Service Commission - Chairman</p> <p>2. Secretary (Revenue) - Member</p> <p>3. Chairman,</p>	-	<p>1. Secretary (Revenue) - Chairman</p> <p>2. Chairman, Central Board of Excise and Customs - Member</p> <p>3. Member*, Central Board of Excise and Customs - Member</p>

		Central Board of Excise and Customs - Member 4. Member, Central Board of Excise and Customs - Member		
4.	Commissioner of Customs and Central Excise(Grade-IV) (Senior Administrative Grade)	1. Chairman or Member, Union Public Service Commission - Chairman 2. Secretary (Revenue) - Member 3. Chairman, Central Board of Excise and Customs - Member 4. Member*, Central Board of Excise and Customs - Member		1. Secretary (Revenue) -Chairman 2.Chairman, Central Board of Excise and Customs - Member 3. Member*, Central Board of Excise and Customs - Member
5.	Additional Commissioner of Customs and Central Excise (Grade-V) (Non-Functional Selection Grade of Junior Administrative Grade)	1. Chairman, Central Board of Excise and Customs - Chairman 2. Two Members* of Central Board of Excise and Customs - Members		
6..	Joint Commissioner of Customs and Central Excise (Grade-VI) (Junior Administrative Grade)	1. Chairman or Member, Union Public Service Commission - Chairman 2. Chairman, Central Board of Excise and Customs - Member 3. Member*, Central Board of		1 .Secretary(Revenue) - Chairmen 2.Chairman, Central Board of Excise and Customs - Member 3. Member*, Central Board of Excise and Customs - Member

		Excise and Customs - Member		
7.	Deputy Commissioner of Customs and Central Excise (Grade-VII) (Senior Time Scale)	1. Chairman, Central Board of Excise and Customs - Chairman 2. Two Members* of Central Board of Excise and Customs - Member		1. Secretary (Revenue) Chairman 2. Chairman, Central Board of Excise and Customs - Member 3. Member*, Central Board of Excise and Customs - Member.
8.	Assistant Commissioner of Customs and Central Excise (Grade-VIII) (Junior Time Scale)	1. Chairman or Member, Union Public Service Commission - Chairman 2. Chairman, Central Board of Excise and Customs - Member 3. Two Members* of Central Board of Excise and Customs - Member	1. Member, Central Board of Excise and Customs Chairman 2. Joint Secretary (Admn), Central Board of Excise and Customs - Member 3. Director or Deputy Secretary (Admn), Central Board of Excise and Customs - Member	
9.	Assistant Commissioner of Customs and Central Excise (Grade-IX) (Junior Time Scale - Temporary Posts)	1. Chairman, Central Board of Excise and Customs - Chairman. 2. Two Members* of Central Board of Excise and Customs - Member	-	-

Senior-most Member, Central Board of Excise and Customs

* To be nominated by Chairman, CBEC

Note: The absence of a Member, other than Chairman or a Member of the Commission shall not invalidate the proceedings of the Committee, if more than half the Members of the Departmental Promotion Committee had attended its

meetings.

(F.No. A 12018/3/2014-Ad II)

**(Joseph Antony)
Under Secretary**